

Dept. of DOC-NCCF (247) Facts – FY '12

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General Information

Address: 313 Lanedale
Rockwell, IA 50579

Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 95	# PT EEs: 0	# Temporary EEs: 3	Average Length of Service: 12.60
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Span of Control: 9.40	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	36	<25	0	45-54	6	# of Females:	30	# of Males:	65
25-34	9	55-64	21	25-34	0	55-64	1	% of WF:	31.58%	% of WF:	68.42%
35-44	28	65+	0	35-44	3	65+	0	Average Age:	49.53	Average Age:	46.72
Employee Average Age: 47.61				Supervisor Average Age: 48.95				Average Length of Service: 13.12		Average Length of Service: 12.36	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	4	# of Non-minorities:	90	# African-American:	2	# of "did not respond":	1
% of Workforce:	4.21%	% of Workforce:	94.74%	# Asian/Pacific Island:	0	% of Workforce:	1.05%
Average Age:	47.93	Average Age:	47.57	# Am. Indian/Alaskan:	0	Average Age:	49.63
Average Length of Service:	16.65	Average Length of Service:	12.50	# Hispanic or Latino:	2	Average Length of Service:	6.17

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	2	# of Persons With No Disabilities:	82	# of "did not respond":	11
% of Workforce:	2.11%	% of Workforce:	86.32%	% of Workforce:	11.58%
Average Age:	50.45	Average Age:	47.31	Average Age:	49.32
Average Length of Service:	20.07	Average Length of Service:	11.85	Average Length of Service:	16.83

Officials/Administrators EEO Category 1: 5	Professionals EEO Category 2: 21	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 58
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 4	Service/Maintenance EEO Category 8: 3

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 4	Transfer In: N/A
Retirements: 3	All Terminations: 1	Voluntary Quits: 2	Transfer Out: N/A

# of Classes Used: 22	Most Populous Classes: Correctional Officer (50), Correctional Counselor (7), Registered Nurse (6)		
Separations - By Class:	Correctional Officer (4), Correctional Security Director (1), Correctional Trades Leader (1)		
# Eligible for Retirement:	11 Protect Serv 8 General - in next 5 yrs	% Eligible (Protective Serv): 18.97% % Eligible (General): 21.62%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$34,252.01	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$5,554,369.37	Avg. Base Salary: \$55,836.83	Overtime Days Worked: 114.4
Overtime Cost: \$32,481.63	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$437,075.04	Vacation Days Earned: 1,952.2	Vacation Used Expense: \$418,696.61	Vacation Days Taken: 1,891.8	
Sick Leave Days Earned: 1,523.1	Reg. Sick Leave Used Expense: \$201,350.53	Reg. Sick Leave Days Used: 966.7	Converted Sick Leave To Vacation Days Used: 77.8	
Sick Leave -Earned Value: \$315,073.12		Avg. Sick Leave Days Per EE: 10.18	Converted Sick Leave To Vacation Used Expense: \$20,459.30	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$13,083.20	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$8,844.35	Funeral Days Used: 45.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$225.12	Jury Leave Days Used: 1.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012